

Union Layover Pay & Meal Schedule

Below is a schedule indicating how you should be paid when in layover according to the National Master Freight Contract, Article 51, Section 3.

1st hour thru the 14th hour is free.

After the 14th hour you will receive a 2 hour guarantee. This is in addition to any breakdown time for known things like flat tires, ect. Not for things like, (example: a loose mirror not written up by a previous driver.)

Meals are paid @ \$14.00 per meal except for Sundays & Holidays. (see note below)

14.01 hours to 22.00 hours	8 hours pay plus 1 st meal after 17.01 hours
22.01 hours to 32.00 hours	Free time
32.01 hours to 40.00 hours	8 hours pay plus 1 meal after 32.01 hours
40.01 hours to 50.00 hours	Free time
50.01 hours to 58.00 hours	8 hours pay plus 1 meat after 50.01 hours
58.01 hours to 68.00 hours	Free time
68.01 hours to 76.00 hours	8 hours pay plus 1 meal after 68.01 hours

Example: 53 hours of layover + 19 hours paid plus 3 meals @ \$14.00 each.

On your 3rd and subsequent destinations away from home: you shall receive pay for each hour held over 12 hours, up to 8 hours in the first 20 hours of layover period from when the run ends. The same principle shall apply to each succeeding 18 hours and layover pay shall commence after the 10th hour.

If you are broken down or impassable highways: All time is paid from shutdown until you are put into a motel.

As per Article 51, Section 4 of the Master Freight Contract, you will be paid the following schedule for motel time @ the current hourly rate and meals @ \$14.00 per meal except as noted below.

00.01 hours to 08.00 hours	8 hours pay	3 meals @ 8.01 hrs, 13.01 hrs, 18.01 hrs
08.01 hours to 24.00 hours	Free time	
24.01 hours to 32.00 hours	8 hours pay	3 meals @ 32.01 hrs, 37.01 hrs, 42.01 hrs
32.01 hours to 48.00 hours	Free time	
48.01 hours to 56.00 hours	8 hours pay	3 meals @ 56.01 hrs, 61.01 hrs, 66.01 hrs
56.01 hours to 72.00 hours	Free time	
72.01 hours to 80.00 hours	8 hours pay	3 meals @ 80.01 hrs, 85.01 hrs, 90.01 hrs
80.01 hours to 96.00 hours	Free time	

Example: 53 hours breakdown/impassable highway + 21 hours pay plus 6 meals

Note:

Sundays and Holidays: There shall be a meal allowance of \$14.00 five (5) hours thereafter, another meal allowance of \$14.00 and five (5) hours later a third (3rd) meal allowance of \$16.00. No more than 3 meals will be allowed during any 24 hour period.